

## 7. List of key internal regulations serving as the basis for the compilation of this Annual Report

1. The PAO Sovcomflot Charter
2. Regulations on the General Meeting of Shareholders of PAO Sovcomflot
3. Regulations on the PAO Sovcomflot Board of Directors
4. Regulations on the PAO Sovcomflot Executive Board
5. Regulations on the Chief Executive Officer of PAO Sovcomflot
6. Regulations on the PAO Sovcomflot Audit Commission
7. Regulations on the Payment of Compensation and the Reimbursement of Expenses to PAO Sovcomflot Board of Directors Members
8. Regulations on the Payment of Compensation and the Reimbursement of Expenses to PAO Sovcomflot Audit Commission Members
9. Regulations on the Dividend Policy of PAO Sovcomflot
10. The Long-Term Development Programme of Sovcomflot Group
11. The PAO Sovcomflot Development Strategy
12. The PAO Sovcomflot Corporate Governance Code
13. The PAO Sovcomflot Code of Corporate Ethics
14. Regulations on the Audit Committee of the PAO Sovcomflot Board of Directors
15. Regulations on the Committee for Innovative Development and Technical Policy of PAO Sovcomflot
16. Regulations on the HR and Compensation Committee of the PAO Sovcomflot Board of Directors
17. Regulations on the Strategy Committee of the PAO Sovcomflot Board of Directors
18. The Anti-Corruption Policy of PAO Sovcomflot
19. The Information Policy of PAO Sovcomflot
20. Regulation on Disclosure of Information of PAO Sovcomflot
21. Regulations on the Internal Audit Department of PAO Sovcomflot
22. Regulations on the Corporate Secretary of PAO Sovcomflot
23. Regulations on the Procedure for Procuring Goods, Works and Services for the Needs of PAO Sovcomflot
24. Regulations on the Professional Training/Retraining and Raising the Qualifications Level of PAO Sovcomflot Personnel
25. Regulations on Wages and Material Incentives for PAO Sovcomflot Employees
26. The Long-Term Motivation Programme for PAO Sovcomflot Employees
27. Programme on the Sale of PAO Sovcomflot Non-Core Assets
28. The PAO Sovcomflot Energy Conservation and Energy Efficiency Programme
29. The PAO Sovcomflot Project Management Regulations
30. The Standard for Auditing the Implementation of the PAO Sovcomflot Long-Term Development Programme
31. The Technical Policy of PAO Sovcomflot
32. Regulations on the PAO Sovcomflot Risk Management System
33. Regulations on the Finance Department - Treasury of PAO Sovcomflot
34. Regulations on Sponsorship and Charity of PAO Sovcomflot
35. Regulations on Investment Activities and Increasing the Investment Efficiency of PAO Sovcomflot
36. Regulations on the Quality Management System of PAO Sovcomflot