

KEEPING COURSE

TOWARDS SUSTAINABLE DEVELOPMENT

The Sovcomflot Group's activities are based on the principles of sustainable development

- The geography and scale of SCF's business require that the Group complies with the strict international environmental requirements and meets the expectations of its clients, the largest oil and gas companies.
- The Company's public status and the trading of its securities on the Moscow Exchange included in the Level One list, require a highly developed level of the corporate governance system.
- A critical factor in the competition for skilled maritime personnel is the high standards of working conditions and social guarantees provided by the employer.



The Sovcomflot Group's Green Charter is a declaration of commitments on sustainable development. The document pays special attention to measures to fight climate change by using innovative technologies and raising the awareness of personnel regarding environmental protection.

The Group's staff totals some

8,000
people

offshore and onshore. The Company is one of the largest employers in the coastal cities in the North-West, South and Far East of Russia.

123
cadets

received practical training on SCF Group vessels in 2020

9.7 %

reduction in CO₂ emissions in 2020

384

the number of people hired by Sovcomflot Group in 2020

16 %

the share of LNG fuel in the total amount of bunker fuel consumed (vs. 15% in 2019)

98.2 %

retention rate for senior officers

0

accidents that resulted in partial or total disability



Our priorities



Environmental protection: energy conservation; the sustainable management of ballast water; the reduction of GHG and other polluting emissions; competent waste disposal; compliance with environmental laws.



Workplace relations and employment, the development of HR potential, occupational safety and health, staff training and development.



Corporate governance and business ethics, financial stability and production efficiency, stakeholder communications, anti-corruption measures, tax transparency.



An integrated safety management system approved as conforming to the requirements of the International Safety Management Code and the international standards ISO 9001:2015 "Quality Management System" and ISO 14001:2015 "Environmental Management System" and meeting the best industry practices.



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