## Sustainable development policy

As an industry leader, Sovcomflot adheres to the principles of sustainable development, giving priority to the safety of navigation, environmental protection, and maintaining a high quality service. Recognising its responsibility to the global community, Sovcomflot declares: Safety Comes First.

"In the post-COVID world, shipping and maritime will be at the heart of the economic recovery. 'Sustainable Shipping for a Sustainable Planet', our theme for 2020 couldn't be more relevant now. The goal of the IMO is to help transform the industry to underpin the achievement of the sustainable development goals."

Kitack Lim,
Secretary-General of the International Maritime Organization (IMO)

Areas of SCF Group's activities in the field of ESG ${ }^{1}$

- Energy efficiency and conservation
- Water management
- GHG and other polluting emissions
- Waste generation and disposal
- Compliance with environmental laws

- Workplace relations and employment, HR potential development
- Occupational safety and health
- Staff training and development
- Financial stability and operational efficiency
- Corporate governance and business ethics
- Stakeholder communications
- Anti-corruption
- Tax transparency


## SCF's ‘Green Charter’

## The Sovcomflot Group's Green Charter is a declaration of commitments related to sustainable development approved as part of the <br> PAO Sovcomflot Strategy up to 2025.

The document lays down the strategic areas of SCF's activities aimed at sustainable development and proclaims the Company's commitment to develop an integrated management system based on compliance with the requirements of international industry regulations and standards.

The document pays special attention to measures to fight climate change by using innovative technologies and raising personnel awareness on environmental protection.

